

# STATE OF DELAWARE



## OFFICE OF THE GOVERNOR

### *PROCLAMATION IN OBSERVANCE OF DISABILITY EMPLOYMENT AWARENESS MONTH*

**Whereas**, it is estimated that nearly one in five Americans have a disability, making them the largest minority group in the country; and

**Whereas**, employment is a critical component of one's independence, financial stability, and dignity; and

**Whereas**, individuals with disabilities have historically faced barriers to employment, resulting in higher rates of poverty and unemployment; and

**Whereas**, disability-owned businesses and businesses that actively recruit and retain individuals with disabilities have demonstrated success and profitability; and

**Whereas**, in the State of Delaware, we recognize the important contributions of individuals with disabilities to our economy, our communities, and our society as a whole.

*Now, Therefore, We, John Carney, Governor,  
and Bethany Hall-Long, Lieutenant Governor,*  
do hereby declare October 2024, as

### *DISABILITY EMPLOYMENT AWARENESS MONTH*

in the State of Delaware, and urge all citizens to celebrate and recognize the importance of creating inclusive work environments and opportunities for individuals with disabilities.



*John C. Carney*  
John C. Carney  
Governor

*Bethany A. Hall-Long*  
Bethany A. Hall-Long  
Lieutenant Governor

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