

New Delaware Employer Tax Credit

Effective...
January 1, 2019

**Tax
Incentive**

The Employer Tax Credit for Hiring Individuals with Disabilities is an incentive to hire referrals from the Division of Vocational Rehabilitation and the Division for the Visually Impaired and promotes meaningful sustained employment in integrated work settings for people with disabilities. The tax credit provides qualified employers up to \$1500 for each individual referred and hired from the designated state agency for up to two consecutive years.

- Receive hires from the "designated state agencies" (DSA) meaning the Division of Vocational Rehabilitation and the Division for the Visually Impaired or their contracted vendors
- Individuals hired need "sustained employment" meaning a period of employment that is not less than 185 days during the taxable year
- "Qualified employer" meaning an employer located in Delaware which hires and employs one or more vocational rehabilitation referrals

Employer Tax Credit for Hiring Individuals with Disabilities

Delaware Department of Labor-Division of Vocational Rehabilitation

Delaware Department of Labor

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What are the advantages

- No paperwork required
- Employer selects the hire
- No limit on the number of hires
- Business support from the designated state agency if needed
- Can be combined with WOTC

Supports from the DSA

- Pre-employment services
- 185 day retention support for hire as needed
- Options for reasonable accommodations

- Hires are pre-screened by the DSA
- Business can receive Staff training on disability awareness
- Consultation and technical assistance available

