



STATE OF DELAWARE
STATE COUNCIL FOR PERSONS WITH DISABILITIES

MARGARET M. O'NEILL BUILDING
410 FEDERAL STREET, SUITE 1
DOVER, DE 19901

VOICE: (302) 739-3620
TTY/TDD: (302) 739-3699
FAX: (302) 739-6704

March 27, 2012

Ms. Susan K. Haberstroh
Education Associate
Department of Education
401 Federal Street, Suite 2
Dover, DE 19901

RE: 15 DE Reg. 1259 [DOE Proposed Administrator Appraisal Process Regulation]

Dear Ms. Haberstroh:

The State Council for Persons with Disabilities (SCPD) has reviewed the Department of Education's (DOE's) proposal to amend its regulation regarding *Administrator Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised*. The proposed regulation was published as 15 DE Reg. 1259 in the March 1, 2012 issue of the Register of Regulations. As background, DOE previously issued a regulation covering administrator appraisal in October, 2011. SCPD commented on that regulation which became final in December, 2011 [15 DE Reg. 424 (October 1, 2011) (proposed); 15 DE Reg. 836 (December 1, 2011) (final)].

The DOE is now proposing to remove the exemption for the 2011-12 school year for rating an administrator as "needs improvement" or "ineffective" based on 5 evaluative components, including student improvement (deleted §7.2). The DOE also proposes to remove an exemption from development of an improvement plan based on unsatisfactory student improvement (deleted §8.2).

SCPD endorses the proposed regulation since the changes may enhance administrator accountability.

Thank you for your consideration and please contact SCPD if you have any questions or comments regarding our position or observations on the proposed regulation.

Sincerely,



Daniese McMullin-Powell, Chairperson
State Council for Persons with Disabilities

cc: The Honorable Lillian Lowery
Dr. Teri Quinn Gray
Ms. Martha Toomey
Ms. Paula Fontello, Esq.
Ms. Terry Hickey, Esq.
Mr. John Hindman, Esq.
Mr. Charlie Michels
Mr. Brian Hartman, Esq.
Developmental Disabilities Council
Governor's Advisory Council for Exceptional Citizens

15reg1259 administrator appraisal process 3-12