



STATE COUNCIL FOR

DISABILITIES

PERSONS WITH

Strategic Plan Working Papers

7/2/2018

- ▶ Mission - to unite, in one Council, disability advocates and State agency policy makers to ensure that individuals with disabilities are empowered to become fully integrated within the community.

Guiding Principles

- ▶ We support the civil rights of individuals to live fully integrated and fully supported in the community.
(Accessibility, Equality and Equity)
- ▶ We are inclusive of all disabilities (regardless of prevalence/incidence rate) everyone counts and should be valued and respected and supported. (SCPD Code – (k) any person who has a physical or mental impairment which substantially limits 1 or more major life activities, has a record of such impairment (l) the operations and activities of DVI and the Governor’s Advisory Council on Blind shall be exempt from purview of SCPD)
- ▶ We will strive to recognize and represent the diversity of the community that we serve.

▶ Administrative Principles

- ▶ We adhere to State Code requirements of SCPD
- ▶ We effectively leverage our capacities to create the greatest impact on the population. We might not want to work on an issue that is not affecting a lot of people regardless * of what the disability is, to put all of our resources into something.
- ▶ We establish goals that are sustainable, measurable, and measured.
 - ▶ If there is a lack of progress in achieving a goal, either analyze the problem and fix it—or abandon the goal
- ▶ We evaluate the need to elevate our responsibilities to a higher level in state government; i.e. EFOC or Brain Injury Committee. (more responsibilities that have been put on the council)
- ▶ We ensure open and regular communication between the full Council and its constituent parts, including the Governor's Office, Legislature, and Membership.
- ▶ We ensure access to communication for all citizens in all formats and medium.

Goals and Objectives

Promote and provide better coordination of State services, policies, programs, plans and activities to achieve full integration of individuals with disabilities in community

- ▶ Continuously review State Depts./agencies services, policies, programs, plans and funding to determine effectiveness in meeting the needs of persons with disabilities
- ▶ Make recommendations to Executive and Legislative Branch on effectiveness, improvements and/or the need for expanded or new services, etc.
- ▶ Provide Executive, Legislative and public with review/comment on all (relative to mission)STATE legislative proposals
- ▶ Provide Executive, Legislative, public with analysis and recommendations on federal and local government legislation, regulations and policy affecting state programs and individuals
- ▶ Propose and promote legislation regulations and policy to improve the well-being of persons with disabilities
- ▶ Hold agencies accountable for advancing full integration

Serve as a central state clearinghouse

- ▶ Be the repository for information and data relative to the current number of persons with disabilities and their needs (as it relates to mission); the location provision and availability of services and programs for persons with disabilities and any other relevant information/data Council deems appropriate

In addition to administering the full council, SCPD, by statute, has expanded authority to administer the following:

- ▶ Serve as advisory council for the Community-Based Attendant Services program (Chapter 94 of Title 16)

- ▶ Serve as primary brain injury council for the State – Maintain a standing committee to facilitate prevention and centralized interdisciplinary planning, assessment and an improved service delivery system
- ▶ Serve as administrative agency for the Employment First Oversight Commission

Council, at their discretion shall create standing committees in order to facilitate the infrastructure to achieve their mission

- ▶ Housing
- ▶ Policy and Law
- ▶ Nominating
- ▶ Deaf and Hard of Hearing

Ensure open and regular communication between the full Council and its constituents, including the Governor's Office, Legislature, and Membership

- ▶ Ensure a comprehensive onboarding, orientation and mentoring process for new SCPD members
- ▶ Create a communications internal and external plan (strategy) with a common language focused on outreach and engagement,
- ▶ Make recommendations to the Governor, the General Assembly and all State departments and agencies on ways to improve the administration of services for persons with disabilities, and/or the need to facilitate the implementation of new or expanded programs.
- ▶ Provide the Governor, the General Assembly, all interested agencies and the general public with review and comment on **all** State legislative proposals affecting persons with disabilities.
- ▶ Provide policymakers and the general public with analyses and recommendations on federal and local governmental legislation, regulations and policies affecting state programs and persons with disabilities.

Strengthen SCPD's Governance through adoption and execution of priorities that relate to overall mission and the availability of resources, inclusive of staffing, full council and committee members

- ▶ Review the feedback of the full members relative to overall council performance and challenges in execution
- ▶ Develop priorities of focus and commit or recommit to a structure that will advance the work as well as adheres to state code
- ▶ Better understand the collaboration of the councils and the individual roles each holds
- ▶ Identify if other disability councils, commissions or committees are better postured to take the lead on a specific issue, SCPD could support the focus or monitor the advancement
- ▶ Begin planning for FY20 budget and create an opportunity for an additional FTE or more to address the capacity needs of SCPD